



JOB DESCRIPTION

Title: Team Music Therapist

Compensation: Commensurate with education and experience
\$21-24 per hour for all work

Benefits: CBMT dues \$80 per year
50% AMTA membership per year
Percentage of regional conference registration
Mileage Reimbursement with proper documentation
Full time (30+ hours per week) employees are eligible for Health, Dental, Vision contribution, if elected

Hours: Part Time (minimum 16 hours)
Expectations to rapidly grow to 30+ hours per week

Start Date: Immediately

POSITION OVERVIEW

The core roles of a team music therapist are to

- 1) PROVIDE music therapy services to your clients
- 2) COMMUNICATE with families, your supervisor, and your team regarding services
- 3) ELEVATE your skills as a music therapist via supervision and continuing education

THE OPPORTUNITY

Sound Starts is seeking a team music therapist to provide client services. This individual will work with a variety of families in a variety of locations to provide high quality music therapy sessions and/or adapted music lessons. Our team music therapists communicate frequently with families and an assigned supervisor (center clinical director or community clinical director). This dynamic music therapist maintains a caseload of music therapy clients and is responsible for assisting their supervisor with onboarding new clients as needed. This individual can expect to work closely with their supervisor to create and execute both personal goals and goals related to growth of the company.



WHAT WE DO

Sound Starts helps individuals grow bright and strong through music. The families, students, and young adults at our centers receive high quality music therapy or adapted music lessons from a board certified music therapist. Families and their children experience joy and long lasting, consistent relationships with their music therapist. In the community, individuals of all ages as well as facilities such as schools, hospitals, and eldercare centers receive high quality music therapy services from board-certified music therapists. These facilities value music therapy as a service that impacts the individuals they serve.

CORE VALUES
At Sound Starts, these core values guide our decisions and service delivery. Our team members exemplify these core values in all aspects of their life and work.

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Taking Ownership

We have initiative, drive, and follow through. No hand holding. Each team member contributes to the overall vision and growth of our company. We surpass expectations by going the extra mile for our team and company.

Experiencing Growth

Our team is open to new experiences and being stretched in their skillset. We are always improving skills. We experience growth in our roles, in the clients we serve, and of the business itself.

Supporting our Community

We approach our work and relationships with collaboration, caring, understanding, and patience. Sound Starts is a place for community and excellent communication with team and clients.

Embracing Positivity

We have fun with our clients and our team! We acknowledge and process difficulties but also reframe to learn from those experiences. "The perfect circle" story – if you have the opportunity, ask to hear this story.



WORK WITH AMAZING PEOPLE

As a team music therapist, you will work alongside your supervisor and a team of creative, smart, funny, and committed music therapists. At Sound Starts we are known for our persistent drive to grow music therapy in the community. We are also known for having FUN and celebrating our team members!

WE WANT TO MEET YOU BECAUSE

You get it. You want it. And you have the capacity to fulfill this role. You are a music therapist who has a deep seated desire to be part of something greater than yourself. As a fellow music therapist, you are ready to dive in whole-heartedly and build the music therapy community by providing high quality services to the clients at Sound Starts.

THE ROLE

CLINICAL

Maintain clinical caseload both in-person and virtually per family preference

Provide high quality services to all clients

Average hours vary with

- 1) needs of Sound Starts
- 2) capacity of the candidate

Sessions are expected to be made up in the event of cancellation

Optional depending on experience: Supervise an intern or practicum student 1-2 days per week during your regularly scheduled caseload

DOCUMENTATION

Complete assessments and accompanying insurance documents for eligible clients

Complete sessions notes and other necessary documentation in a timely manner per center and facility requirements

COMMUNICATION

Email, call, or text clients or family members regularly regarding scheduling, makeup sessions, concerns, etc.

Email communication and notices prepared by your supervisor for distribution to all families/clients

Use trello and other provided methods to communicate with your supervisor, team members, and administrative assistant



SUPERVISION & TRAINING

Become fluent in and comply with all SOPs

Engage weekly with supervisor via touchpoint form, face to face conversation, and/or email

Actively participate in monthly team meetings

New team members: Participate in weekly or bi-weekly meetings with supervisor for the first 3-6 months

Participate in performance reviews: 30 days after hire, 3 months, and every 6 months ongoing.

EVENTS

Twice per year showcase for client families (required)

Team building opportunities (some required and some optional)

PROFESSIONAL

Maintain professional dress per center and facility guidelines

Arrive to sessions promptly with enough time to prepare and setup

Maintain facility, materials, and instruments

GROWTH

Regularly seek continuing education opportunities to strengthen your skills

Create plans to meet established goals

A TYPICAL DAY MAY LOOK LIKE

On a typical day you will fulfill music therapy services to your clients according to your current schedule. You may be on-site at one of our center's, at a client's home, or at a facility in the community. You will complete documentation and respond to supervisor direction/feedback swiftly. You will connect weekly with your supervisor and be an engaged participant in a monthly team meeting.

EXPERIENCE WITH THESE TOOLS (preferred but not required; training available)

Trello

My Music Staff

Google Suite

Zoom

Sound Starts, LLC

9201 Warren Parkway Suite 200 Frisco, TX 75034

Phone: 469-443-6224 Fax: 214-975-2430

soundstartsmusic.com



QUALIFICATIONS

MT-BC

Professional clinical experience preferred, newly certified may still apply.

WHAT YOU CAN EXPECT FROM US

Sound Starts will provide you with ongoing support. Sound Starts is a place where your contributions, opinions, and ideas are valued. You can expect to be a fully participating member of the team and part of a vision to not only grow the company but to grow music therapy in the DFW area and eventually beyond.

HOW TO APPLY

Send letter of intent, resume, references, and musical demonstrations to mary@soundstartsmusic.com with subject line: I am ready to join the Sound Starts team!