



JOB DESCRIPTION

Title: Team Music Therapist

Compensation: Commensurate with education and experience
Ranging \$24.15-\$30.15 per hour for all types of work, with a clear scale to determine rate based on previous experience and graduate degrees

Benefits: CBMT dues \$80 per year
AMTA membership \$150 - \$250 per year
Regional conference registration 50% Early Bird per year
Mileage Reimbursement with proper documentation
Full time (30+ hours per week) employees are eligible for Health, Dental, Vision contribution, if elected
Full time - Up to 80 hours per year PTO accrued

]Hours: Part Time starting with 24 hours per week
(Full Time hourly employees work a minimum 30 hours per week with 40 hours expected)
Tuesday to Saturday approximately 9:30-6:30 (exact times vary per schedule)

Start Date: Until filled

SIGN ON/REFERRAL BONUS

All new team members are eligible for a sign on bonus following hire, a minimum of \$1000. Additionally, if you are referred by a current Sound Starts' team member, they are also eligible for a referral bonus! Additional details and eligibility guidelines are available upon request.

POSITION OVERVIEW

The core roles of a team music therapist are to

- 1) PROVIDE music therapy services to your clients
- 2) COMMUNICATE with families, your supervisor, and your team regarding services
- 3) ELEVATE your skills as a music therapist via supervision and continuing education



THE OPPORTUNITY

Sound Starts is seeking a team music therapist to provide client services. This individual will work with a variety of families in a variety of locations to provide high quality music therapy sessions and/or adapted music lessons. Our team music therapists communicate frequently with families and an assigned supervisor (center clinical director or community clinical director). This dynamic music therapist maintains a caseload of music therapy clients and is responsible for assisting their supervisor with onboarding new clients as needed. This individual can expect to work closely with their supervisor to create and execute both personal goals and goals related to growth of the company.

All positions at Sound Starts require driving. About half of the caseload is on-site at one or two of our centers. And about half is off-site in the community but varies with need. Mileage is reimbursed.

WHAT WE DO

Sound Starts helps individuals grow bright and strong through music. The families, students, and young adults at our centers receive high quality music therapy or adapted music lessons from a board certified music therapist. Families and their children experience joy and long lasting, consistent relationships with their music therapist. In the community, individuals of all ages as well as facilities such as schools, hospitals, and eldercare centers receive high quality music therapy services from board-certified music therapists. These facilities value music therapy as a service that impacts the individuals they serve.

CORE VALUES

At Sound Starts, these core values guide our decisions and service delivery. Our team members exemplify these core values in all aspects of their life and work.

Modeling Leadership

Leadership is not a position or title. Rather, a mindset that develops as a result of cultivating our core values - taking ownership, experiencing growth, supporting our community, and embracing positivity. Our team members lead within and beyond their roles by exemplifying outstanding character and competence which in turn creates trust.

Taking Ownership

Our passion to provide music therapy services is fueled by our team members who surpass expectations and go the extra mile for our clients, our team and those around us. Each team member respects that their actions impact others. Initiative, drive, communication, and follow through are necessary to move all parts of the company forward.



Experiencing Growth

Our team is open to new experiences and focused on developing our skills. We aim to grow with our clients, develop in our roles, and adapt to the changing needs of the business. Flexibility is important to us, helping us navigate challenges and continue improving along the way.

Supporting our Community

Our passion is to make music therapy services widely accessible to our community. We approach our work and relationships with collaboration, caring, understanding, and patience. We welcome and accept people of all cultures, identities and backgrounds.

Embracing Positivity

We prioritize celebrating both our clients and our team! We embrace challenges with honesty and transparency, acknowledging difficulties as they arise. When setbacks happen, we focus on resilience—reframing challenges, finding solutions and growing stronger together.

WORK WITH AMAZING PEOPLE

As a team music therapist, you will work alongside your supervisor and a team of creative, smart, funny, and committed music therapists. At Sound Starts we are known for our persistent drive to grow music therapy in the community. We are also known for having FUN and celebrating our team members!

WE WANT TO MEET YOU BECAUSE

You get it. You want it. And you have the capacity to fulfill this role. You are a music therapist who has a deep seated desire to be part of something greater than yourself. As a fellow music therapist, you are ready to dive in whole-heartedly and build the music therapy community by providing high quality services to the clients at Sound Starts.

THE ROLE

CLINICAL

Up to **20** *scheduled* contact hours weekly

Maintain clinical caseload both in-person and virtually per family preference

Provide high quality services to all clients

Sessions are expected to be made up in the event of cancellation

Supervise an intern or practicum student 1-2 days per week (will not occur until the required amount of experience is obtained)



DOCUMENTATION

Complete assessments and accompanying insurance documents for eligible clients
Complete sessions notes and other necessary documentation in a timely manner per center and facility requirements

COMMUNICATION

Email, call, or text clients or family members regularly regarding scheduling, makeup sessions, concerns, etc.

Email communication and notices prepared by your supervisor for distribution to all families/clients

Use trello and other provided methods to communicate with your supervisor, team members, and administrative assistant

SUPERVISION & TRAINING

Become fluent in and follow all SOPs

Engage weekly with supervisor via touchpoint form, 1:1 meeting, and/or email

Actively participate in monthly team meetings

Participate in performance reviews and quarterly conversations: 30 days after hire, 3 months, and every 3 months ongoing.

EVENTS

Twice per year showcase for client families (required)

Team building opportunities (some required and some optional)

Coordinate and lead camps as directed

PROFESSIONAL

Maintain professional dress per center and facility guidelines

Arrive to sessions promptly with enough time to prepare and setup

Maintain facility, materials, and instruments

GROWTH

Regularly seek continuing education opportunities to strengthen your skills

Create plans to meet established goals



A TYPICAL DAY MAY LOOK LIKE

On a typical day you will fulfill music therapy services to your clients according to your current schedule. You may be on-site at one of our centers or at a facility in the community. You will complete documentation and respond to supervisor direction/feedback swiftly. You will connect weekly with your supervisor and be an engaged participant in a monthly team meeting. All positions require driving.

EXPERIENCE WITH THESE TOOLS (preferred but not required; training available)

Trello

Google Suite

Zoom

QUALIFICATIONS

Genuine desire and passion for working with autistic or disabled children, teens, and young adults.

MT-BC

Professional clinical experience preferred, newly certified may still apply.

The ideal candidate would stay at Sound Starts in this or another role for at least 3 years

WHAT YOU CAN EXPECT FROM US

Sound Starts will provide you with ongoing support. Sound Starts is a place where your contributions, opinions, and ideas are valued. You can expect to be a fully participating member of the team and part of a vision to not only grow the company but to grow music therapy in the DFW area and eventually beyond.

HOW TO APPLY

Send letter of intent, resume, references, and setting appropriate musical demonstrations to mary@soundstartsmusic.com with subject line: I am ready to join the Sound Starts team!